

OGC 63-0719(a)

OGC Has Reviewed

3 April 1963

MEMORANDUM FOR: SSA-DD/S

ATTENTION:

Mr. 

25X1A9a

SUBJECT:

Computation of Employee's Overseas Tour  
for Home Leave Eligibility and Accrual  
Purposes

1. You have asked our opinion as to the correct date to be used in computing the beginning of an employee's overseas tour for the purpose of determining home leave eligibility and accrual.

2. A discussion of home leave necessarily includes two completely separate concepts: the first is the date upon which an employee overseas becomes eligible for home leave; the second is the computation of creditable service abroad for accrual of home leave. Taking the second concept first, home leave begins to accrue from the date of an employee's initial overseas assignment, from the date of entrance on duty in the case of an employee recruited abroad, or from the date of arrival at a post abroad following a PCS assignment in the United States, Puerto Rico, or a possession of the United States. Such accrual continues even if the employee returns to the U. S. on leave, consultation, or detail so long as he has not been assigned officially to a position in the United States, Puerto Rico, or a possession of the United States. Thus, an employee who departs a post for the purpose of taking a new PCS assignment in the United States ceases to accrue creditable service abroad for home leave purposes on the date of departure from the post overseas. If, on the other hand, an employee has been assigned laterally from one overseas post to another, even the period of home leave in the United States can be used to determine creditability.

3. The date upon which an employee becomes eligible for home leave requires the completion of a period of continuous service abroad. This service begins upon arrival at the post abroad and continues until arrival at a U. S. port or border. It begins again upon departure from the United States or border for an overseas PCS post. Thus, an employee who reports overseas for duty on 3 April 1963 will become eligible for home leave after 2 April 1965. Any period in the U. S., however, extends this eligibility date.



Office of General Counsel

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Approved For Release 2002/06/10 : CIA-RDP68-00140R000200080046-2

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